1. CHALLENGE THE PROCESS
That means leaders take strong stands
They know what their priorities are
They are not scared of “rocking the boat”
They do it wisely and positively
They enter the “battle” informed and prepared
They do it based on Christian values
John D. Rockefeller Jr.
If you want to succeed, you should strike out on new paths rather than travel the worn paths of accepted success.

2. INSPIRE OTHERS TO A SHARED VISION
This is the fundamental function of any leader: evaluating the present and sensing what the future can be.
Burt Nanus in “Visionary Leadership” writes:

... (Vision is) a realistic, credible, attractive future for your organization. It is your articulation of a destination toward which your organization should aim, a future that is better, more desirable for your organization than is the present... An idea so energizing that in effect jump-starts the future by calling forth the skills, talents, and resources to make it happen.

Vision is the art of seeing things invisible

Walt Disney...

Had passed away before the Grand Opening of Walt Disney World. Mrs. Disney was asked to appear on the stage at the opening ceremony. When she was introduced to come to the podium and greet the crowd the master of ceremonies said to her, “Mrs. Disney – I just wish Walt could have seen this!”

Mrs. Disney simply responded...

“He did!”

3. ENABLE OTHERS TO ACT

It is wonderful when the people believe in their leader; but it is more wonderful when the leader believes in the people!

Which comes first?

Perhaps impossible to say, but

If a leader begins to believe in his people it is only a matter of time before his people will start believing in their leader.

Don’t try to “impress” your followers, believe in them and communicate that consistently.

Delegate...

Responsibility, of course

But with every responsibility you MUST delegate adequate AUTHORITY for the task to be accomplished.

Too many leaders are more than willing to delegate responsibility, but withhold the necessary authority.

Harvey S. Firestone

“It is only as we develop others that we permanently succeed.”

Andrew Carnegie

“No man will make a great leader who wants to do it all himself, or to get all the credit for doing it.”

If the mountain you are climbing can be conquered...
All by yourself – than your mountain is VERY SMALL!

Nobody conquers Mt Everest by himself.

Enable others to act and you will grow as a leader and your organization will grow with you.

4. MODEL THE WAY

Margaret Thatcher: “Being in power is like being a lady. If you have to tell people you are, you aren’t.”

If your leadership is not obvious enough to those around you and it requires explanation, we are in danger losing it.

Model what you want to see in others.

Leadership challenge:

A man who wants to lead the orchestra must turn his back on the crowd.

Is this a contradiction? A paradox?

If a man wants to lead the orchestra, he must first make a solitary decision. He cannot drift along with the crowd, nor can he pay attention to the crowd’s response to his leading...

He must remain FOCUSED...

And be willing to stand alone.

He must give himself to the FEW who are cooperating with him, NOT the masses who are looking on.

Even if he yearns for the crowd’s applause, that cannot be his goal. His goal must be to lead his orchestra with excellence. The applause is a bonus!

5. ENCOURAGE THE HEART

Any goal worth achieving will inevitably create obstacles and challenges.

The leader’s job is to keep his followers focused on the vision, not the problems.

When challenges surround you and your followers, shift the attention to the end-result, not the present problems.

Board agendas: 97% “crisis management” rather than vision-casting...
Leadership V’s Management

John C Maxwell

“You can’t let your problems be a problem.”

Do not give up a major goal (vision) when you’re down.

Even more importantly: encourage the hearts of others when they are down...

Remember...

People don’t care how much you know, until they know how much you care.

Questions and Discussions:

1. In your group list five other important things a leader need to do in his/her church without pastor?
2. Discuss and distinguish the leadership style for Joseph and Samson in the context of Visionary?
3. If you are an orchestra, why you will give yourself to the few than crowd?

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